

UNITED STATES DEPARTMENT OF LABOR  
WAGE AND HOUR DIVISION  
WASHINGTON, D. C.

TITLE 29 - LABOR  
CHAPTER V - WAGE AND HOUR DIVISION

IN THE MATTER OF THE RECOMMENDATION OF INDUSTRY  
COMMITTEE NO. 10 FOR A MINIMUM WAGE RATE IN THE  
LEATHER INDUSTRY

WAGE ORDER

Effective September 16, 1940

PART 586 - Minimum Wage Rates in the Leather Industry

WHEREAS, on February 16, 1940, pursuant to Section 5 of the Fair Labor Standards Act of 1938, hereinafter called the Act, the Administrator of the Wage and Hour Division of the United States Department of Labor, by Administrative Order No. 40, appointed Industry Committee No. 10 for the Leather Industry, herein called the Committee, and directed the Committee to recommend minimum wage rates for the Leather Industry in accordance with Section 8 of the Act; and

WHEREAS, the Committee included eight disinterested persons representing the public and a like number of persons representing the employees in the Leather Industry, and a like number representing employers in the Industry, and each group was appointed with due regard to the geographical regions in which the Leather Industry is carried on; and

WHEREAS, on May 10, 1940, after investigation of conditions in the Industry, the Committee filed with the Administrator a report containing its recommendation for a 40 cent an hour minimum wage rate in the Leather Industry; and

WHEREAS, after notice published in the Federal Register on May 15, 1940, Henry T. Hunt, Esquire, the Presiding Officer designated by the Administrator, held a public hearing upon the Committee's recommendation at Washington, D. C., on June 3, 1940, at which all interested persons were given an opportunity to be heard; and

WHEREAS, the complete record of the proceeding before the Presiding Officer was transmitted to the Administrator; and

WHEREAS, no persons appeared at the hearing before the Presiding Officer in opposition to the recommendation of the Committee; and

WHEREAS, the Administrator, upon reviewing all the evidence adduced in this proceeding and giving consideration to the provisions of the Act with special reference to Sections 5 and 8, concludes that the Industry Committee's recommendation for the Leather Industry as defined in Administrative Order No. 40, is made in accordance with law, is supported by the evidence adduced at the hearing, and, taking into consideration the same factors as are required to be considered by the Industry Committee, will carry out the purposes of Section 8 of the Act; and

WHEREAS, the Administrator has set forth his decision in an opinion entitled "Administrator's Findings and Opinion in the Matter of the Recommendation of Industry Committee No. 10 for a Minimum Wage Rate in the Leather Industry," dated this day, a copy of which may be had upon request addressed to the Wage and Hour Division, Washington, D. C.;

NOW, THEREFORE, IT IS ORDERED THAT

#### Section 586.1 Approval of Recommendation of Industry Committee

The Committee's recommendation is hereby approved, and, in accordance with such recommendation,

#### Section 586.2 Wage Rates

Wages at a rate not less than 40 cents an hour shall be paid under Section 6 of the Act by every employer to each of his employees in the Leather Industry who is engaged in commerce or in the production of goods for commerce; and

#### Section 586.3 Posting of Notices

Every employer employing any employees so engaged in commerce or in the production of goods for commerce in the Leather Industry shall post and keep posted in a conspicuous place in each department of his establishment where such employees are working such notices of this Order as shall be prescribed from time to time by the Wage and Hour Division of the United States Department of Labor; and

#### Section 586.4 Definition of Leather Industry

The Leather Industry to which this Order shall apply is hereby defined as follows:

- "(a) The manufacture of leather (including rawhide) from any type of hide or skin; the currying and finishing of leather and
- (b) The manufacture of wetting and power transmission belting when made wholly or principally of leather."

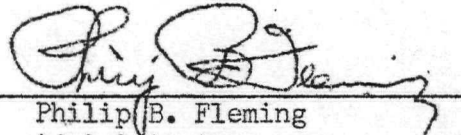
Section 586.5 Scope of the Definition

The definition of the Leather Industry covers all occupations in the Industry which are necessary to the production of the articles specified in the definition, including clerical, maintenance, shipping and selling occupations.

Section 586.6 Effective Date

This Wage Order shall become effective September 16, 1940

Signed at Washington, D. C., this 8th day of August, 1940.  
Sections 586.1 to 586.6 inclusive, issued under the authority contained in Sec. 8, 52 Stat. 1064; 29 U.S.C., Sup. IV, 208.



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Philip B. Fleming  
Administrator  
Wage and Hour Division  
U. S. Department of Labor

Published in Federal Register, August 14, 1940.